



# Section Nine

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## **POLICE EMPLOYEE DATA**

# STATE OF NEW JERSEY

## FULL TIME POLICE EMPLOYEES — 2004

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
Municipal Police	2003	20,064	1,195	21,259	4,220	25,479
	<b>2004</b>	<b>20,037</b>	<b>1,239</b>	<b>21,276</b>	<b>4,233</b>	<b>25,509</b>
	Percent Change	*	4	*	*	*
County Police	2003	5,243	986	6,229	2,927	9,156
	<b>2004</b>	<b>5,191</b>	<b>1,040</b>	<b>6,231</b>	<b>3,042</b>	<b>9,273</b>
	Percent Change	-1	5	*	4	1
Universities and Colleges	2003	331	55	386	361	747
	<b>2004</b>	<b>338</b>	<b>58</b>	<b>396</b>	<b>404</b>	<b>800</b>
	Percent Change	2	5	3	12	7
State Police	2003	2,582	100	2,682	1,318	4,000
	<b>2004</b>	<b>2,580</b>	<b>104</b>	<b>2,684</b>	<b>1,454</b>	<b>4,138</b>
	Percent Change	*	4	*	10	3
Other State Agencies	2003	7,164	1,178	8,342	3,722	12,064
	<b>2004</b>	<b>7,229</b>	<b>1,252</b>	<b>8,481</b>	<b>3,970</b>	<b>12,451</b>
	Percent Change	1	6	2	7	3
STATE TOTALS	2003	35,384	3,514	38,898	12,548	51,446
	<b>2004</b>	<b>35,375</b>	<b>3,693</b>	<b>39,068</b>	<b>13,103</b>	<b>52,171</b>
	Percent Change	*	5	*	4	1

See appropriate tables for additional breakdowns

\* Less than one-half of one percent.

# FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES

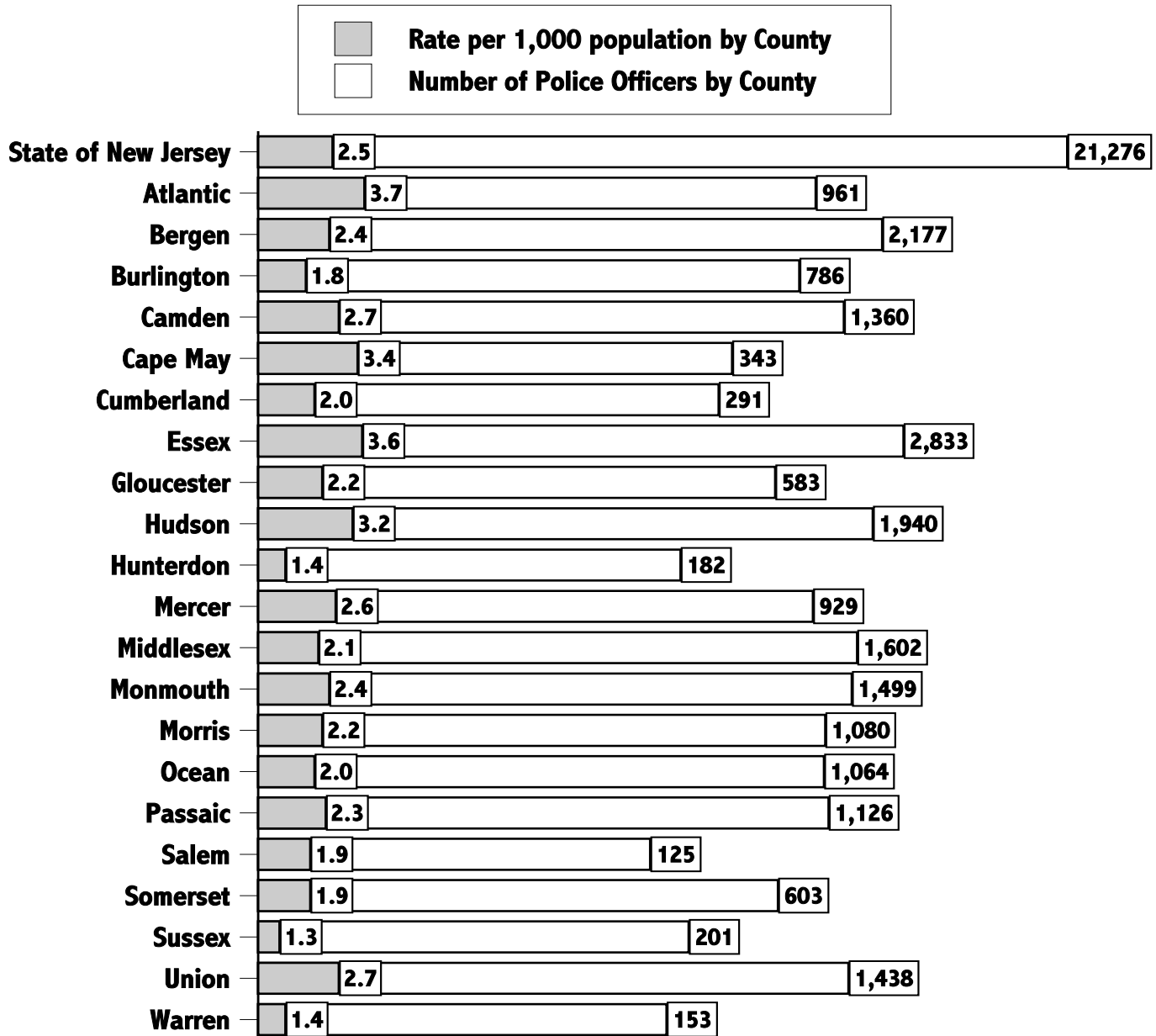
(Excluding State Police) — 2004

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	5,802	1,075	<b>6,877</b>	2,951	<b>9,828</b>
Department of Human Services	112	14	<b>126</b>	7	<b>133</b>
Division of Criminal Justice	197	54	<b>251</b>	792	<b>1,043</b>
Division of Fish, Game & Wildlife	50	3	<b>53</b>	6	<b>59</b>
NJ Forest Fire Service	45	-	<b>45</b>	42	<b>87</b>
NJ Transit Police	188	17	<b>205</b>	68	<b>273</b>
Office of Weights and Measures	19	3	<b>22</b>	21	<b>43</b>
Palisades Interstate Park	26	1	<b>27</b>	1	<b>28</b>
Port Authority NY/NJ	721	63	<b>784</b>	82	<b>866</b>
Division of Parks and Forestry	69	22	<b>91</b>	-	<b>91</b>
<b>State Agency Total</b>	<b>7,229</b>	<b>1,252</b>	<b>8,481</b>	<b>3,970</b>	<b>12,451</b>

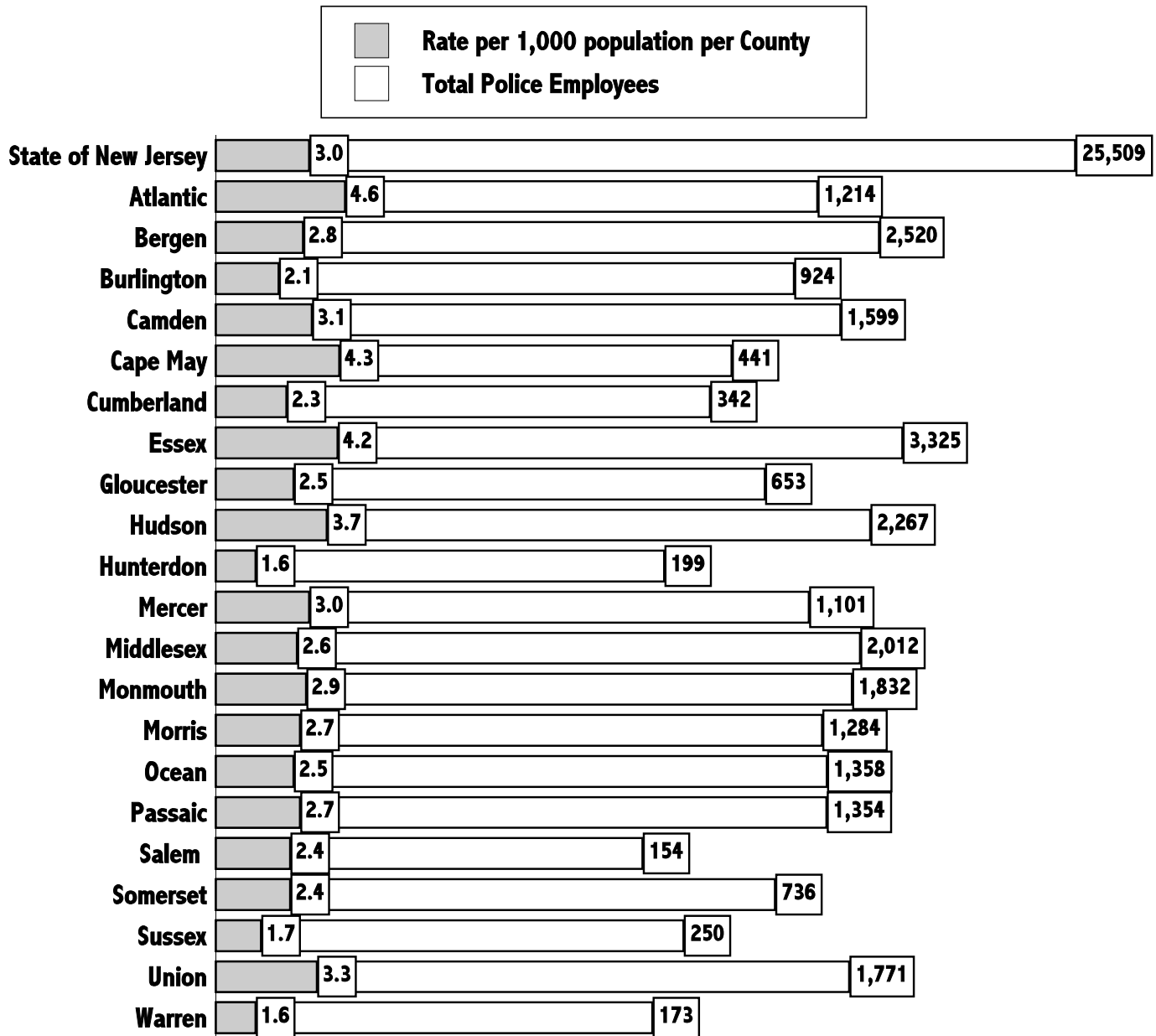
# FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 2004

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	885	76	<b>961</b>	253	<b>1,214</b>
Bergen	2,104	73	<b>2,177</b>	343	<b>2,520</b>
Burlington	753	33	<b>786</b>	138	<b>924</b>
Camden	1,253	107	<b>1,360</b>	239	<b>1,599</b>
Cape May	327	16	<b>343</b>	98	<b>441</b>
Cumberland	281	10	<b>291</b>	51	<b>342</b>
Essex	2,505	328	<b>2,833</b>	492	<b>3,325</b>
Gloucester	555	28	<b>583</b>	70	<b>653</b>
Hudson	1,811	129	<b>1,940</b>	327	<b>2,267</b>
Hunterdon	176	6	<b>182</b>	17	<b>199</b>
Mercer	871	58	<b>929</b>	172	<b>1,101</b>
Middlesex	1,544	58	<b>1,602</b>	410	<b>2,012</b>
Monmouth	1,429	70	<b>1,499</b>	333	<b>1,832</b>
Morris	1,044	36	<b>1,080</b>	204	<b>1,284</b>
Ocean	1,028	36	<b>1,064</b>	294	<b>1,358</b>
Passaic	1,061	65	<b>1,126</b>	228	<b>1,354</b>
Salem	122	3	<b>125</b>	29	<b>154</b>
Somerset	575	28	<b>603</b>	133	<b>736</b>
Sussex	197	4	<b>201</b>	49	<b>250</b>
Union	1,365	73	<b>1,438</b>	333	<b>1,771</b>
Warren	151	2	<b>153</b>	20	<b>173</b>
<b>TOTAL</b>	<b>20,037</b>	<b>1,239</b>	<b>21,276</b>	<b>4,233</b>	<b>25,509</b>

# NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 2004



# NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 2004



# FULL TIME COUNTY POLICE EMPLOYEES — 2004

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>ATLANTIC COUNTY</b>		<b>140</b>	<b>24</b>	<b>164</b>	<b>128</b>	<b>292</b>
	Prosecutor	61	11	72	98	170
	Sheriff	79	13	92	30	122
<b>BERGEN COUNTY</b>		<b>602</b>	<b>91</b>	<b>693</b>	<b>232</b>	<b>925</b>
	Prosecutor	121	50	171	85	256
	Sheriff	399	31	430	73	503
	Police Department	82	10	92	74	166
<b>BURLINGTON COUNTY</b>		<b>95</b>	<b>25</b>	<b>120</b>	<b>107</b>	<b>227</b>
	Prosecutor	38	10	48	90	138
	Sheriff	57	15	72	17	89
<b>CAMDEN COUNTY</b>		<b>283</b>	<b>37</b>	<b>320</b>	<b>126</b>	<b>446</b>
	Prosecutor	97	15	112	97	209
	Sheriff	160	22	182	28	210
	Park Police	26	-	26	1	27
<b>CAPE MAY COUNTY</b>		<b>109</b>	<b>25</b>	<b>134</b>	<b>51</b>	<b>185</b>
	Prosecutor	14	5	19	37	56
	Sheriff	95	20	115	14	129
<b>CUMBERLAND COUNTY</b>		<b>55</b>	<b>15</b>	<b>70</b>	<b>49</b>	<b>119</b>
	Prosecutor	11	8	19	42	61
	Sheriff	44	7	51	7	58
<b>ESSEX COUNTY</b>		<b>553</b>	<b>247</b>	<b>800</b>	<b>203</b>	<b>1,003</b>
	Prosecutor	175	80	255	123	378
	Sheriff	354	166	520	79	599
	Police Department	24	1	25	1	26
<b>GLOUCESTER COUNTY</b>		<b>101</b>	<b>21</b>	<b>122</b>	<b>54</b>	<b>176</b>
	Prosecutor	41	15	56	43	99
	Sheriff	60	6	66	11	77
<b>HUDSON COUNTY</b>		<b>243</b>	<b>53</b>	<b>296</b>	<b>191</b>	<b>487</b>
	Prosecutor	74	26	100	128	228
	Sheriff	169	27	196	63	259
<b>HUNTERDON COUNTY</b>		<b>39</b>	<b>7</b>	<b>46</b>	<b>37</b>	<b>83</b>
	Prosecutor	15	6	21	32	53
	Sheriff	24	1	25	5	30
<b>MERCER COUNTY</b>		<b>153</b>	<b>42</b>	<b>195</b>	<b>95</b>	<b>290</b>
	Prosecutor	74	26	100	59	159
	Sheriff	79	16	95	36	131

# FULL TIME COUNTY POLICE EMPLOYEES — 2004

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>MIDDLESEX COUNTY</b>		<b>274</b>	<b>54</b>	<b>328</b>	<b>112</b>	<b>440</b>
	Prosecutor	98	36	134	73	207
	Sheriff	176	18	194	39	233
<b>MONMOUTH COUNTY</b>		<b>474</b>	<b>72</b>	<b>546</b>	<b>472</b>	<b>1,018</b>
	Prosecutor	71	11	82	215	297
	Sheriff	403	61	464	257	721
<b>MORRIS COUNTY</b>		<b>300</b>	<b>53</b>	<b>353</b>	<b>185</b>	<b>538</b>
	Prosecutor	58	15	73	86	159
	Sheriff	212	35	247	98	345
	Park Police	30	3	33	1	34
<b>OCEAN COUNTY</b>		<b>139</b>	<b>38</b>	<b>177</b>	<b>195</b>	<b>372</b>
	Prosecutor	51	20	71	87	158
	Sheriff	88	18	106	108	214
<b>PASSAIC COUNTY</b>		<b>686</b>	<b>72</b>	<b>758</b>	<b>318</b>	<b>1,076</b>
	Prosecutor	74	17	91	124	215
	Sheriff	612	55	667	194	861
<b>SALEM COUNTY</b>		<b>108</b>	<b>27</b>	<b>135</b>	<b>44</b>	<b>179</b>
	Prosecutor	15	2	17	26	43
	Sheriff	93	25	118	18	136
<b>SOMERSET COUNTY</b>		<b>200</b>	<b>24</b>	<b>224</b>	<b>109</b>	<b>333</b>
	Prosecutor	39	5	44	69	113
	Sheriff	161	19	180	40	220
<b>SUSSEX COUNTY</b>		<b>128</b>	<b>20</b>	<b>148</b>	<b>47</b>	<b>195</b>
	Prosecutor	25	7	32	22	54
	Sheriff	103	13	116	25	141
<b>UNION COUNTY</b>		<b>468</b>	<b>80</b>	<b>548</b>	<b>258</b>	<b>806</b>
	Prosecutor	62	13	75	165	240
	Sheriff	128	32	160	44	204
	Police Department	278	35	313	49	362
<b>WARREN COUNTY</b>		<b>41</b>	<b>13</b>	<b>54</b>	<b>29</b>	<b>83</b>
	Prosecutor	26	10	36	26	62
	Sheriff	15	3	18	3	21
<b>TOTAL</b>		<b>5,191</b>	<b>1,040</b>	<b>6,231</b>	<b>3,042</b>	<b>9,273</b>
	Prosecutor	1,240	388	1,628	1,727	3,355
	Sheriff	3,511	603	4,114	1,189	5,303
	Police Department	384	46	430	124	554
	Park Police	56	3	59	2	61

# FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 2004

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	11	-	11	6	17
Essex County College	14	3	17	48	65
Kean University	25	2	27	20	47
Middlesex County College	8	2	10	5	15
Monmouth University	18	1	19	19	38
Montclair State University	21	3	24	14	38
NJ Institute of Technology	25	6	31	34	65
Rowan University	6	1	7	39	46
<b>Rutgers University</b>					
Camden Campus	14	3	17	20	37
New Brunswick Campus	49	7	56	65	121
Newark Campus	28	3	31	9	40
Richard Stockton College of New Jersey	13	5	18	8	26
The College of New Jersey	13	2	15	12	27
<b>University of Medicine &amp; Dentistry</b>					
Camden Campus	14	3	17	1	18
Newark Campus	35	6	41	82	123
Piscataway Campus	28	4	32	5	37
William Paterson University	16	7	23	17	40
<b>TOTAL</b>	<b>338</b>	<b>58</b>	<b>396</b>	<b>404</b>	<b>800</b>



# POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

## TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 2004, there were 52,171 full-time police employees in New Jersey. This represents an increase of 1 percent when compared to the 51,446 full-time police employees in 2003.
- The number of full-time police officers increased less than one-half of one percent, from 38,898 in 2003 to 39,068 in 2004.
- The number of full-time civilian employees increased 4 percent, from 12,548 in 2003 to 13,103 in 2004.
- Seventy-five percent were sworn officers and the remaining 25 percent were civilian employees.

## MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 2004, there were 25,509 municipal police employees, an increase of less than one-half of one percent compared to the 25,479 in 2003.
- For every 1,000 inhabitants of the state there were three municipal police employees.
- Monmouth County reported the largest increase in municipal police employees, an increase of 2 percent (35 employees).
- Atlantic County recorded the highest police employee rate; 4.6 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon and Warren Counties recorded the lowest police employee rate of 1.6 per 1,000 population.

# MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police-related services.

- There were 4,233 municipal civilian police employees in 2004, an increase of less than one-half of one percent compared to the 4,220 in 2003.
- Seventeen percent of all municipal police employees were civilians.

## MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 21,276 full-time municipal police officers in 2004; this represents an increase of less than one-half of one percent when compared to the 21,259 full-time municipal police officers in 2003.
- The number of full-time municipal police officers was calculated at 2.5 per 1,000 population; this represents no change when compared to 2003.
- Sworn officers represented 83 percent of all municipal police employees.
- Monmouth County recorded the largest numerical increase (30) which represented a 2 percent increase of municipal police officers.
- The largest numerical decrease occurred in Essex County, a decrease of 71 municipal police officers, or 2 percent.
- Atlantic County, with 3.7 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers. (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population).
- Sussex County recorded the lowest rate of full-time municipal officers with 1.3 police officer per 1,000 population.

## OTHER POLICE (State Agencies)

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park, Port Authority NY/NJ, and NJ Transit Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 12,451 full-time employees; an increase of 3 percent compared to the 12,064 police employees in 2003.
- There were 8,481 sworn police officers in 2004, an increase of 2 percent compared to the 8,342 in 2003.
- Sixty-eight percent were sworn personnel, while the remaining 32 percent were civilians.

## COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 9,273 full-time police employees in 2004; an increase of 1 percent compared to 9,156 in 2003.
- There were 6,231 full-time sworn police officers employed by county agencies in 2004. This represents an increase of less than one-half of one percent compared to 6,229 in 2003.
- County police agencies reported 3,042 civilian police employees in 2004; an increase of 4 percent compared to 2,927 civilian employees in 2003.
- Sworn personnel accounted for 67 percent while the remaining 33 percent were civilians.

## STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 4,138 full-time police employees; an increase of 3 percent compared to 4,000 in 2003.
- State Police employed 2,684 officers in 2004, this represented an increase of less than one-half of one percent when compared to 2,682 in 2003.
- The State Police reported 1,454 civilian employees in 2004; an increase of 10 percent over the 1,318 reported in 2003.
- Sworn personnel accounted for 65 percent and civilians represented 35 percent of the total State Police employees.

